

## **Applications are now being accepted for Police Officer Training Candidates**

The Lower Alloways Creek Township Committee is seeking the finest individuals to employ as certified Police Officers. Prospective applicants who complete and pass all the back ground checks, testing and Police Officer Training courses will be offered employment as part-time Police Officers with the possible opportunity in the future to become full time Police Officers. As an equal opportunity employer, the Township will hire new officers based upon local ordinance hiring guidelines. Prospective applicants must meet the following criteria to be considered eligible for training and employment:

### **A. Qualifications for Appointment**

- must be 18 years of age at time of application.
- be a citizen of the United States;
- must be a resident of the Township of Lower Alloways Creek.
- be of good moral character, and never have been convicted of any criminal offense
- be in good health sufficient to satisfy the Township's medical and psychological examinations and the board of trustees of the police and firemen's retirement system;
- be able to read, write and speak the English language well and intelligently;
- must possess a high school diploma or equivalent.
- must possess a valid NJ Driver's License and have a satisfactory driving record.
- pass physical standards and testing;
- pass a written and/or oral examination and an oral interview as determined by the Township Committee in consultation with the Director of Public Safety.

**Hiring Process** Since the Lower Alloways Creek Police Department seeks to hire only the most qualified candidates, the selection process is extremely competitive. Prospective applicants will be required to complete many tasks to qualify, the process will include a background check and a check of the applicant's criminal history. If the applicant successfully completes this stage, he/she will be scheduled for an oral interview, a medical examination and a psychological examination.

Upon receiving an offer of employment, the new hire will attend a Police Training Academy. Currently, this training lasts for approximately 22 weeks and prepares the new hire in all aspects of police training including NJ Criminal and Motor Vehicle Law, survival training, physical fitness, firearms proficiency, use of deadly force and many other topics. The new hire will be paid during this training period and must become certified in the basic training course for police officers, as prescribed by the Police Training Commission. Upon graduation from the Police Training Academy, the new Officer will be given additional on the job training before being assigned to solo patrol. Any questions in regards to employment should be directed in writing to the LAC Public Safety Director, PO Box 157, Hancocks Bridge, New Jersey 08038

THE TOWNSHIP OF LOWER ALLOWAYS CREEK IS AN  
EQUAL OPPORTUNITY EMPLOYER